SPICE MADAM

Spice Madam is a company with a mission to bring people together through food, and we do that by sending out a monthly subscription box filled with spices, recipes, music & fun facts from a different country every month!

Position: Marketing Intern
✓ Start date - flexible, can start ASAP
✓ Duties: We’re looking for a food & travel-loving intern to help us grow our social media & marketing efforts! Social media pages - update content Marketing - help run Facebook ads
✓ Lots of food-tasting included:-)
✓ Hours: 5 – 10 hrs/week

R-9 TECHNOLOGY

R9 Technology provides the necessary hardware, embedded software, and cloud infrastructure to enable quick and easy deployment of IoT products. We focus on cost effective, small form factor, low power solutions.
**Position 1: Software Engineer**
- Start Date: ASAP
- Duties: Create a website dashboard on a Amazon EC2 server; Create a REST application to collect data from a 2nd server using provided APIs and save to mongoDB; Use Ionic, Onsen or Angular.js to graph history data from the mongoDB; Setup permissions and verification for user access.
- Requirements: Computer Science major; Skills required - Amazon Web Services, Angular.js, No SQL Database Development, JavaScript, website design.
- Hours: 16 - 20 hrs/week, Paid

**Position 2: Embedded Engineer**
- Start Date: ASAP
- Duties: We are using both NXP and TI controllers. We need an individual who is comfortable writing embedded software and testing it on hardware.
- Requirements: Computer Science or Electrical Engineering majors; Skills required - C programming language, embedded software design; Familiarity with BLE, and or TI 15.4 stack would be a plus.
- Hours: 16 - 20 Hours, Paid

DOOR

Door is a next generation, tech-enabled residential real estate brokerage firm. With Door, home buyers and sellers are able to benefit from both the agent specialization inherent in our model and the lower fee structure our technology driven platform provides. All clients receive a single agent that represents them from initiation to transaction close. As the client moves through the process, our Transaction Services team provides the specialization required at each step including local market knowledge, comparative market valuations, on-boarding, negotiations and assuring that each detail through close is handled with highest level of accuracy and efficiency. All of this for a fixed fee of $5,000.

**Position: Transaction Assistant**
- Duties: The intern will assist with coordination of new client onboardings to our residential real estate service.
- No requirements for majors.
- Hours: up to 20 hours during the school year & up to 40 hours during summer.
- This is a paid internship.
Skyven Technologies is a renewable energy start-up, focusing on solar thermal energy capture. Our system involves controlling an array of small mirrors that redirect the sun's light as a heat source to be used in a commercial or industrial application. Skyven is in need of intelligent, self-motivated people who are looking to make a huge impact in the world.

**Position 1: Mechanical Engineering Intern**

- **Duties**: Assist with all mechanical and hands-on tasks related to R&D; Assist with testing, monitoring, data collection, analysis and troubleshooting
- **Requirements**: The candidate must be working towards a degree in a related engineering field; The candidate must have a cumulative GPA of 2.5 or higher; The candidate must be willing to work at the Skyven office in Richardson at least 2 hrs/work day and accumulate a total of 20 hours of work per week; The candidate must be able to lift weights up to 50 lbs.
- **Must commit to at least 12 weeks of employment.**
- **This is a paid internship.**

**Position 2: Embedded Systems Intern**

- **Duties**: Continual analysis and improvement of current controls algorithm; Assist in the development of wireless mesh network controls and other needs for data acquisition & storage.
- **Requirements**: Junior, Senior, or Graduate in related field (Computer, Electrical Engineering, Computer Science, etc.); The candidate must have a cumulative GPA of 2.5 or higher; Working knowledge of C/C++/C# and coding technique; Experience programming Arduino, micro controllers; Knowledge and experience working on open and closed loop systems - Low level knowledge of embedded electronics;
- **Must commit to at least 12 weeks of employment.**
- **This is a paid internship**
Collide Village is a start-up platform that transforms Ideas into Successful Companies. We are launching multiple companies right now and want to grow our team with the best people. We focus on building, educating and investing in people to create ventures that provide solutions to real business problems and create value for our investors. We use lean startup and other evidenced-based, data-driven methodologies to validate ideas and develop quick paths to revenue. We accelerate this process by providing shared resources and services as well as advice on structure, vendors, technology, and administration like HR, finance, and accounting. We believe that culture matters and strive to foster an enjoyable, rewarding, and positive experience from early stage ideation through growth and exit. Our teams are characterized by people who demonstrate integrity, initiative, creativity, energy, enthusiasm, and an ability to receive and incorporate constructive feedback. Flexibility and a sense of humor are hallmarks of everyone at Collide Village.

**Position 1: Marketing and Social Media Intern**

- **Duties**: The primary responsibilities will be to assist with day-to-day operations of our social media platforms, influencer marketing, and event planning. This is an excellent opportunity to work directly with a diverse team of entrepreneurs, investors, and founders in the Dallas startup ecosystem.
- **Requirements**: Currently pursuing an undergraduate degree in Marketing or related field; Have a strong interest in marketing and social media; The best candidates are strong writers with an interest in the startup industry and prior experience working on social media projects or platforms.
- **Hours**: 15-20 hours/week, Full Semester
- **EOY Stipend and Dart pass**

**Position 2: Business and Legal Research Intern**

- **Duties**: The primary responsibilities will be to perform research on various state laws and statutes and develop a legal profile relating to homeowners and community associations for each state. This is an excellent opportunity to work directly with a diverse team of entrepreneurs, investors, and founders in the Dallas startup ecosystem.
- **Requirements**: Currently pursuing an undergraduate degree in Pre-Law or related field; The best candidates are strong writers and researchers with an interest in real estate and law.
- **Hours**: 15-20 hours/week, Full Semester,
- **EOY Stipend and Dart pass**
ARCADE

Arcade increases revenue for retailers by engaging their salespeople. On Arcade, leaders can gamify their salespeople and instantly award them for excelling in their job. Arcade also makes it easy for leaders to communicate, quiz and cultivate a healthy sales & service culture across their entire workforce. With Arcade, salespeople are supercharged and sales leaders are superstars.

Position: Marketing Intern

✓ Duties: Helping our growth team develop marketing material for campaigns, user experience testing for product design and assistance with researching prospect customers.
✓ We are a high growth startup so it's a high paced environment, and not for the faint hearted. Our team is based in Dallas & Australia so you'll get plenty of experience working with our overseas customers, engineers & product designers.
✓ This is an unpaid internship, but you'll get plenty swag, a chrome-book, opportunities to travel and lots of happy-hours to look forward to.

UNIBEES

UNIBEES is a free mobile app aimed to provide all the free food available at various events inside the university. It also provides you with the deals and discount options those are available exclusive to the University folks within accessible radius along with lot of entertainment events such as games, parties, wellness sessions, recreation etc. It also provides an exclusive interest based social platform through which you can ask your university community about any questions you may have and find other people of similar interest as you. UNIBEES is currently available in four campuses in Texas (UT Dallas, UT Austin, UT Arlington and Texas A&M College Station) and expanding very quickly to other campuses.
Position 1: Programmer Analyst Intern
✓ Term: Spring 2018 - 12 weeks
✓ Requirements: Experience / Strong exposure in Full-stack development using NodeJS, AngularJS; Exposure to mobile frameworks such as ionic, ReactNative; Experience in HTML5, CSS3 elements with Angular Material Design frameworks; Exposure in implementing machine learning techniques using Python (preferred) / R or any other tools; Exposure to AWS environment is preferred; Must be personally motivated to actively learn about new technologies
✓ Required Majors: Bachelor’s / Master’s degree candidate with an IT, Business Information Systems, or Computer Science focus.
✓ Hours: 20 hours/week
✓ Both Paid and Unpaid positions available.

Title: Marketing Analyst Intern
✓ Term: Spring 2018 - 12 weeks
✓ Duties: Lead Generation – assist in strategy development and execution for top advertising verticals; Marketing Communications – support projects from corporate branding initiatives to experiential programs; Marketing Research - assist with various projects, analyze data and develop insights; Social Media - track social media content, spot trends, develop insights; Content Marketing - utilize social media, website and other channels to develop and promote brand.
✓ Required Majors: Bachelor’s / Master’s degree candidate with a Marketing / Sales / Business focus
✓ Hours: 20 hrs/week
✓ Both Paid and Unpaid positions available.

CONEXLINK, LLC

Conexlink empowers the digital transformation of IT for any businesses of any size across the globe. We created the Software-as-a-Service platform, MyCloudIT, to enable anytime access to data in an on-demand culture. Seamlessly transform any business through lower costs and increased productivity with modern workspaces in the cloud. Provide anywhere, any device access to desktops, applications, and data in a more secure and reliable computing environment.
Position 1: Marketing Intern
✓ Assist marketing team managing on-line assets
✓ Assist marketing team with content creation
✓ Assist marketing with event preparation and research
✓ Assist marketing with CRM implementation
✓ Assist marketing with data analytics

Position 2: Data Scientist Intern
✓ Assist engineering team with analyzing data from current SaaS platform
✓ Assist engineering team with creating reports
✓ Assist engineering team with visualizing data
✓ Assist engineering team with structuring a data warehouse

EVERTHREAD

EverThread is an enterprise technology platform that improves online consumer engagement with e-commerce sites, while simultaneously lowering marketing and operational costs. Through our proprietary visualization software, EverThread streamlines image asset production and makes it easy for retailers to offer consumers numerous, high resolution views of every product. Furthermore, EverThread technology enables e-commerce retailers to unlock on-demand manufacturing, while also giving customers the ability mix and match products across categories in an elegant, virtual environment.

Position 1: Sales, Marketing & Account support
✓ Start & End dates: TBD, could be as early as Jan 1st. and run through the semester.
✓ Duties: Support the Business Development team through new account research and data entry, sales campaign setup, product image inventorying, cataloging and batching, and more.
✓ Required majors: Marketing, Sales, Business Administration.
✓ Hours: Max 15 hrs/week
✓ This is a paid position

Position 2: Graphic Design assistant
✓ Start & End dates: TBD, could be as early as Jan 1st. and run through the semester.
✓ Duties: Prep and delivery of design assignments to Graphic designers, daily review of completed work, documentation and re-submission of work requiring revision.
✓ Required majors: Graphic Design
✓ Hours: Max 15 hrs/week
✓ This is a paid position
Modo offers cloud based services to the payments industry. We're in fintech which is so "hot right now", and have been running around for the past 7 years solving all sorts of payments problems. We have a team of 12 ridiculously smart people in our Richardson office and another 14 ModoNauts (which is how we refer to ourselves) in offices all around the country. We have gained a lot of momentum in the past year, and now is an amazing time to learn from our team. YOU WANT TO WORK HERE. Seriously. You can make a real difference at Modo. Something we always say is "tie goes to the runner". For those people who aren't baseball fans, this means that whoever takes charge of a project or owns an idea gets to make decisions to bring that to fruition. Even as an intern you would be given all the rights and responsibilities of a full-fledged employee. You can come in when you want, you can leave when you need to. You make the rules and your schedule. AND who knows, maybe you'll even decide you like it enough to stick around! If the freedom to decide what you do on your internship isn't enough to get you here, let's talk a little bit about one of our favorite things - food. We love to eat here at Modo and there are many days that lunch is on us. There is also a fully stocked fridge at all times. Oh, and parties. Did we already mention parties? Okay now we for sure have to have you hooked. Check us out online if you want to know more https://modopayments.com.

Position: DevOps Intern

✓ Duties: We are a Linux & AWS shop committed to modern approaches to complex problems. You'll work with technologies like CloudFormation, Elastic Beanstalk, RDS, CodePipeline, CodeBuild, Lambda, JIRA, Codeship, & more. This is NOT just a role of rinse-and-repeat implementations of what came before. You'll be part of real DevOps R&D, and infrastructure solution design.
✓ Requirements: Technical or MIS major; Passion for Cloud Technologies (AWS); Linux experience; Web services (web/app servers like apache, nginx, & nodejs); Scripting skills with bash and/or other high-level scripting languages like python, ruby, php or perl; Experience with Java; Networking knowledge
✓ Duration: 1 Semester
✓ This is a paid position
We're MenuRunners, an online delivery service. We specialize in delivering food to people's location. We work and partner with large food restaurant chains like Chili’s Bar & Grill, and with small local restaurants. What makes us different from other delivery services is that we’re only in secondary markets. We work in smaller cities and towns that either has one local delivery service or none at all. We also have created a unique software program that streamlines the delivery process and makes it easier for the customer to navigate and order online.

**Position 1: Graphic Design Intern**

- Duties: Doing simple picture edits for our advertisements on social media and television, i.e. adding restaurant logos, editing food pictures, adding captions to pictures, and if possible creating animations of food products and of our logo
- Requirements: having experiences with Adobe Suite and a portfolio to show their skills
- This position has high opportunity to become a full-time worker and begin a career after a few months working

**Position 2: Marketing Intern**

- Collect quantitative and qualitative data from marketing campaigns
- Perform market analysis and research on competition
- Support the marketing team in daily administrative tasks
- Assist in marketing and advertising promotional activities (e.g. social media, direct mail, write blogs, and web)
- Prepare promotional presentations
- Help distribute marketing materials
- Manage and update company database and customer relationship management systems (CRM)
- Help organize marketing events
- Requirements:
  - Strong desire to learn along with professional drive
  - Solid understanding of different marketing techniques
  - Excellent verbal and written communication skills
  - Excellent knowledge of MS Office
  - Familiarity with marketing computer software and online applications (e.g. CRM tools, Online analytics and Google Adwords)
  - Passion for the marketing industry and its best practices
  - Current enrollment in a related field.
NEXRAGE STUDIOS

We are a startup software development company focusing on launching startup companies with the aid of web and mobile development. We are a strong team of entrepreneurs who understand startup companies and their goals. We are looking for individuals to help us reach the next level in sales goals by finding leads. We are also looking for individuals with a strong engineering background and an entrepreneurial mindset. Nexrage Studios stands out from the crowd by only creating crisp, customizable websites and software from scratch while retaining that startup environment.

Position 1: Sales Intern
✓ Start/End date: ASAP - January 2018
✓ Duties: Attending networking events and generating leads with face to face contact while passing out business cards.
✓ Requirements: Business majors
✓ Hours: 10 hrs/week
✓ Paid: 10%-15% commission of project.

Position 2: Developer Intern
✓ Start/End date: ASAP - January 2018
✓ Duties: Frontend/Backend developer working with Angular, React, .NET frameworks to build software for startups.
✓ Requirement: CS major
✓ Hours: 15-20 hrs/week
✓ Paid: $25-$50 per hour

ROBOKIND, LLC

RoboKind is a social robotic firm whose goal is to provide a world-class education to underserved communities, regardless of ethnicity, class, or disability. RoboKind is one of the nation’s leading providers of the most widely used robots in autism therapies, and has teamed up with academic researchers in robotics and autism to advance the understanding of the use, benefits, and role of robots in autism intervention as well as the robotics technology that must be developed to facilitate large-scale
clinical deployment of robots. The programs Robots4Autism and Robots4STEM combine social robotics and evidence-based research to target critical areas in education. Robots4Autism is designed to help children with autism spectrum disorder develop social skills, emotional awareness, and self-regulating techniques that will not only improve a student’s standard of living but also provide the essential skills necessary to make new and meaningful connections with others. Robots4STEM is a general education program that will help students explore their passions for all things computer science, and looks to give students better career opportunities in STEM relative fields.

*Multiple positions in the software/hardware arena with flexibility for hours.*

- The positions vary from software/hardware testing using the robots to software development using Java.
- Requirements: Web Development/Gaming; Software Engineering with Java; Software Testing re: Linux; Computer Science Education/Content Writing
- There are paid and unpaid positions commensurate with experience. The paid internships vary from $12 - $17 per hour.

**AMPLIFAI**

Companies own a ton of data - ACD, IVR, CRM, QA, SALES, CSAT or NPS Surveys, and perhaps even a DW. But what is all that data doing for their productivity & performance? Is it sending a 1-minute video on 'handling objections' to the person who just missed their sales quota? Is it showing Supervisors who to coach? on what? Or who and when to follow-up or recognize? Is it calculating which coaches are actually helping people improve and which aren't? Is it learning your top performers' best practices and distributing them to the rest of the team? Is it alerting executives which sites and/or programs are struggling with utilization?

It could be. Without IT integration, and for less than 1% of each hourly employees' cost. You could be monetizing your existing data and technology investments to - 1. leverage your top performers best practices; 2. augment your frontline leaders coaching and development skills; and 3. help your employees perform better, faster, despite the complexities of universal, omni-channel operations

Your data + AmplifAI's AI-powered Machine Learning Platform = Data-driven employee learning and development

*Position: Developer Intern*

- Dates - Flexible
- Duties: Learn / Utilize Google Tensorflow and Microsoft Machine Learning platforms to drive algorithms to profile employees and drive improved performance from the available data sets provided by clients
✓ Requirements: CS major
✓ Paid, Depends on capability and knowledge of toolsets