<table>
<thead>
<tr>
<th>Company</th>
<th>Job 1</th>
<th>Job 2</th>
<th>Job 3</th>
<th>Open to F1?</th>
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<tbody>
<tr>
<td>Agency Partner Interactive</td>
<td>Account Exec Intern</td>
<td>Marketing Intern</td>
<td>UI / UX Intern</td>
<td>Maybe</td>
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<td>AmplifAI</td>
<td>Summer Intern</td>
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<td>Arcade</td>
<td>Design Intern</td>
<td>Marketing Intern</td>
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<td>ARTSonepass</td>
<td>Marketing</td>
<td>Software Development</td>
<td>Finance &amp; Accounting</td>
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<td>got2go2, LLC</td>
<td>Project Manager Intern</td>
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<td>Intuilibe</td>
<td>Customer Success Intern</td>
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<td>Chemistry</td>
<td>Physics</td>
<td>Life Sciences</td>
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<td>Full Stack Developer</td>
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<td>Videographer</td>
<td>Business Admin</td>
<td>Social Media</td>
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<td>Computer Vision Engineer</td>
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<td>Smart Settles Inc.</td>
<td>Sales Intern</td>
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<td>Snoball One</td>
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Agency Partner Interactive is a top Dallas design agency specializing in website design, mobile application development, and digital marketing. Our mission is to provide clients with high quality outcomes at great value. We always seek to do the right thing for our clients AND our employees, building trusting and loyal, long-term relationships! Interns may have opportunity to be hired for full time positions.

Account Executive/Project Management Intern
We are looking for someone who is excited about building and maintaining great relationships with our existing clients. Acting as the center-point between local clients and our design and technical teams, you will be tasked with ensuring client expectations and timelines are met.

Role Description
- Be involved in kickoff meetings for new major design projects
- Communicate expectations and project updates with clients
- Review design work as needed to ensure it meets the client’s requirements, preferences, and that changes they have requested have been implemented
- Maintain a highly organized system so you know the current status of client projects
- Maintain client records in CRM and project management system
- Set up and send electronic invoices
- Follow up with inactive client accounts and suggest any new services they may benefit from
- Address and solve client concerns and issues as they arise
- Assist the design team obtaining any required content from the clients as needed

Desired Skills
- Customer Service
- Basic Word/Excel/CRM experience
- Highly organized and detail oriented
- Great communication
- Understanding of sales, marketing, or website design and development a plus
- Office Open from 9-5 M-F but exact intern hours, duration of internship, and pay will be discussed case by case
Marketing Intern
Shadow our Marketing Lead to learn and assist with key marketing skills. Agency environment where you will get exposure to marketing projects for a wide range of clients.

Role Description
• Maintaining schedule of marketing emails
• Building emails through email marketing tools (Mailchimp)
• Creating graphics for marketing campaigns
• Creating website graphics to support email campaigns
• Develop and schedule website promotional graphics coordinated with specific marketing campaigns
• Monitoring marketing projects on a daily basis using project management platform

Desired Skills
• Strong written and verbal communication skills
• Positive, proactive thinker who can adapt well to change
• Knowledge of modern digital marketing strategy, especially related to email marketing
• Basic knowledge of Adobe Creative Suite
• Knowledge of email marketing tools such as MailChimp
• Basic knowledge of Microsoft Excel
• Basic knowledge of HTML
• Office Open from 9-5 M-F but exact intern hours, duration of internship, and pay will be discussed case by case

UX/UI Intern
We are looking for someone who is excited about building and maintaining great relationships with our existing clients. Acting as the center-point between local clients and our design and technical teams, you will be tasked with ensuring client expectations and timelines are met.

Role Description
• Work with designers and developers to conceptualize website and mobile application flow and function
• Use your experience to make recommendations on improving user experience Desired Skills
• Experience creating wireframes, storyboards, user flows, visual designs, and mobile prototypes as well as clear documentation
• Proficiency in Photoshop, Illustrator, and XD or other prototyping tools
• Excellent writing and communication skills
• Front-End programming experience a plus

Office Open from 9-5 M-F but exact intern hours, duration of internship, and pay will be discussed case by case
At Arcade - we are making fun of work. We assist sales and operation teams to get the most out of their employees by making them happier with what they do. We turn business goals and KPIs into exciting contests that are scientifically created to motivate everyone. We offer prizes employees can win by winning games, getting recognized by peers, or for when they hit their daily goals. We bring teams together in a central place to collab or compete with these games - and we are having a blast doing it! Come join our growing team in Dallas to help us on the road to 1 million happy workers across the globe.

Design Intern
About You: You like solving problems. You like figuring it out! You like using your creativity to help others. You are interested in the intersection of technology and design and want to learn how that applies to making products people love.

About Us: We like to make fun of work. We take the data from systems where businesses track their objectives and we turn that data into fun games that everyone loves. Our platform helps teams connect over work through these contests. We give employees prizes and more for winning and for playing — all in order to help everyone enjoy their job more. We’re on a mission to make one million happy workers globe wide and we’re looking for people to help us do that!

About The Role:
• You’ll work closely with all functions of the business to deliver stunning and effective graphics, interfaces, processes, and more.
• You’ll solve customer problems with a mix of research, customer interviews, data, and your own product intuition.
• You’ll collaborate with marketing and success teams to create imagery and animations to campaign and grow our user base.
• You’ll work with product teams to design and create new functionality or to improve existing features within the app.

Start Date: May 2019
End Date: Aug 2019
Accepted Majors: Open to all majors
Compensation: Hourly, 20 hours/week
Nice To Have: Experience with Photoshop, Sketch, or similar
Marketing Intern

About You: You’re passionate about finding ways to promote something you care about. You’re a strong communicator, a quick learner, and you’re good at solving problems. You interested in learning about the intersection of product, sales, and marketing and want to help us grow!

About Us: We like to make fun of work. We take the data from systems where businesses track their objectives and we turn that data into fun games that everyone loves. Our platform helps teams connect over work through these contests. We give employees prizes and more for winning and for playing — all in order to help everyone enjoy their job more. We’re on a mission to make one million happy workers globe wide and we’re looking for people to help us do that!

About The Role:
- You’ll design and implement campaigns on social media that connect our happy users to prospective new businesses
- You’ll work with our content team to devise new topics for blogs and you’ll interview happy customers to create new case studies
- You’ll collaborate with success to create new materials that help our users best use our product to create optimal results for their business
- You’ll analyze marketing and sales data in order to find new opportunities to help our team close new deals and earn new business

Start Date: May 2019
End Date: Aug 2019
Accepted Majors: Open to all majors
Compensation: Hourly, 20 hours/week
Nice To Have: Experience with Photoshop, Sketch, or similar
**ARTSonepass University Intern Positions**

For active university students at undergraduate and graduate levels, ARTSonepass is presenting an exciting and unique opportunity to join an innovative, emerging company as interns during their academic term or during summer.

ARTSonepass is a new digital concierge for the arts & culture industry. We connect arts organizations, arts patrons, corporations, and cities through our platform to strengthen the overall arts ecosystem. The arts organizations — museums, theatres, dance venues, symphonies, operas, film festivals, music festivals, historic sites, zoos & aquariums, botanical gardens and more — are able to market their events through our web app to build their audience and sell more tickets. The individual arts enthusiasts and visitors use our app to easily discover relevant arts events, get tickets, and invite friends. Through ARTSonepass, companies now leverage the arts and culture ecosystem as extensions of their own HR and Marketing platforms to provide meaningful and differentiating experiences to their employees, customers and prospects. ARTSonepass can also help cities not only better market their arts offerings to relocating companies and tourists but also ensure equitable access to the arts for all its residents, especially the underserved segments of the population.

ARTSonepass is now launched, live and available in North Texas. We are marketing over 400 events from more than 40 arts organizations - large and small - from all across North Texas. The potential is immense for us to continue to grow within North Texas and to other markets across the US.

There are several internship opportunities available in the areas of Strategy, Marketing, Product Management, Experience Design, Finance & Accounting, and Software Development. Depending on each student’s academic focus and interest and schedule hours available each week, we will match them to their internship area and assign a mentor to guide their work. The mentor and the intern will then meet and jointly define the scope and timeline of the internship, the approach, and target deliverables. Here are some of the broad “challenges” that may be available to the interns to work on with their mentor.

- Develop and plan a grass-roots marketing approach for ARTSonepass for each of its target market segments
- Assess the usability of the current product design in a specific market segment and make recommendations for improvement
- Develop and help execute an innovative social media approach for ARTSonepass to increase its engagement with the under-30 age group
- Assess the relative attractiveness of other geo markets (e.g., New York, Chicago, Southern California, Atlanta, Miami) for rolling out ARTSonepass.
• Design and develop the administrative back-end functionality for ARTSonepass
• Enhance the AI-based recommendation engine capability
• Design and develop our event intake and catalog management system

Here is what you need to excel in this role:
• Communication and presentation skills. Ability to understand and communicate the broader vision with clarity.
• Organization skills. Ability to work quickly and accurately within deadlines.
• Getting it done. Must be able to execute and deliver results. Willing to be hands on as needed.
• Exemplary interpersonal and relationship building skills. Build and maintain long-term business relationships with key executives.
• Strategic mindset. Awareness of competitive landscape, client needs/strategies, and technology trends

What makes a successful ARTSonepass team member:
• You are a self starter with a lot of drive and ownership and don’t require micromanagement
• You prefer the innovative culture of small business where your every effort and input matter, and you are valued and respected
• You are able to adapt quickly to the needs of different market segments and to changing product features
• You are willing to do what it takes to help a small business grow and want to be rewarded as you grow with it

Job Type: Part-time (during the academic year) or Full-time (during summer)

We are a Dallas startup whose goal is to be your connection to your community through your specific interests. We also support local businesses and organizations by creating a level playing field platform so they can finally compete with national chain marketing budgets. Finally, we support the gig-economy by breaking barriers of market entry and allow entrepreneurs to start their business by being found based solely on what they want to be found for.

Seeking project management interns
Intuilize: An Analytics & AI Plug-in for Your Current ERP or CRM Built by industrial distributors, for industrial distributors, the Intuilize Plug-in helps mid-sized distributors optimize processes and drive immediate, sustainable growth using the data that is already in your ERP and CRM systems. We know the pain points of this business and are passionate about delivering a tangible, consistent return on your investment. - Drive action to improve sales, inventory, gross margin or sourcing with one click - Implement the plug-in in weeks (not months) with no business disruption - Integrate analytics in your playbook through an intuitive, easy-to-use platform that acts as a natural extension of tools you use every day (CRM, ERP or Web portal). From your business owner to your IT team to your customers themselves, the Intuilize plug-in drives incredible efficiency for stakeholders at every stage of your supply chain.

ROLE
Customer Success Intern
As the customer success Intern, you will serve as a support for the onboarding of new customers, the training of platform end users, as well as post go-live support. Additionally, you will act as a liaison between internal teams to ensure high-priority customer needs are being met - coordinate with sales, marketing, product, support, and engineering teams to escalate high-impact customer needs.

POTENTIAL PROJECTS DEPENDING ON INTERNS BACKGROUND
Onboarding new users to first value
- Partner with customers to establish clear business goals, timelines, priorities, ROI, and metrics of success
- Support training for customer teams (webinar and in-person), highlighting key Intuilize features and functionality
Growing user adoption
- Support the customer lifecycle to proactively drive adoption, marketing automation maturity, and organizational alignment
- Support targeted training and adoption plan, based on customer-specific business objectives to increase user engagement, retention and satisfaction
Removing friction points in the products
- Serve as the support point of escalation for critical customer issues
- Ensure account issues are resolved quickly, leveraging or escalating to resources from across the company as needed
- Analyze and monitor customer data to draw insights with the goal of communicating those findings to customers in order to modify user behavior and increase user productivity
Growing customer lifetime value
- Track process KPIs and metrics to show improvements over time
- Collaborate closely with Sales and Business Development to support pilot customers, renewals, and expansion opportunities
- Partner with product and support teams to identify ways to improve overall customer satisfaction
Operational/Strategic

- Create, review, and update SOPs
- Review processes, propose efficiency improvements, and support process improvements
- Identify workflows and processes to streamline communication and operational efficiencies
- Act as a change agent, systematically driving continuous improvement and operational excellence methodologies and change
- Advise on best practice product usage with practitioners and conduct business reviews with executives to ensure strategic alignment

REQUIREMENTS

- Bachelor’s and/or Master’s Degree;
- B2B experience in customer success, sales or project management
- Proven track record of working in a customer-facing environment and developing/driving internal initiatives to increase user engagement and satisfaction;
- Accountability – holding self (and others) accountable to meet commitments;
- Ability to prioritize customer needs and surface the issues internally that will have the most impact on customer satisfaction and retention;
- Proactive, positive, self-starter with a passion for continually improving the processes around you;
- Excellent presentation and meeting facilitation skills;
- Comfortable presenting to customers in-person and via web conference/phone;
- Outstanding organizational skills, ability to manage multiple projects;
- Ability to work independently and in a strong team environment, and to deliver on detail as well as strategy
- Ability to manage ambiguity and operate effectively, even when things are not defined or the way forward is not certain – make sound decisions, even in the absence of complete information

Max IR Labs develops infrared sensor technology for biochemical analysis of wastewater. We are looking for interns with experience in IR spectroscopy and semiconductor-based microfluidic devices to join us for the summer!

About us ... Max-IR Labs is a IR technology company currently focused on development of sensitive, accurate, real-time nitrogen monitoring system for water treatment and agricultural applications. To learn more, visit us at https://max-ir-labs.com/
Job Duties

- Max-IR Labs is looking for an intern pursuing degree in one or multiple fields from the following list: Chemistry, Physics, Life Sciences, Environmental engineering, Geology, Materials Sciences, Mechanical Engineering, Electrical Engineering
- Hands-on lab experience is a must - preparatory chemistry and physics laboratory courses count!
- Passion for lab work
- Working towards MS or PhD is beneficial
- Basic hands-on spectroscopy experience
- Basic knowledge in optics (lenses, microscopes, light propagation)
- Basic knowledge in Chemistry and/or Physics lab procedures
- Experience with microfluidics
- Ability to work with acids and bases
- Ability to dedicate a minimum of 20 hours a week to the project for part-time employees. Full-time employment may be considered.
- Possibility of full-time employment during summer months
- The candidate will be working with senior scientist, preparing chemicals, operating spectroscopy tools and experimenting with optics and/or ion-selective membranes.
- Hourly rate of pay $10-$15, commensurate with experience

Max-IR Labs is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.

Meowtel connects busy cat parents with trusted and insured cat sitters. Think of us as the Uber model for cat care.

Full-Stack Developer
Internship Description
We are looking for an eager, cat-loving CS student to work on fun projects including for example: web development, mobile development, data repositories, and special projects using machine learning.
The ideal candidate isn’t afraid to get their hands dirty at a high growth startup. We are looking for a student who has the motivation to take on challenging tasks and solve problems requiring critical thinking and creativity.
Collaboration and communication skills are a must.

Requirements: 3+ years of JS experience
Nice to Have: Machine Learning, Git, Linux
Marketing Intern
Internship Description
We are looking for an eager, cat-loving individual from any field of study to be responsible for driving growth via AdWords, social channels, and email campaigns. The ideal candidate isn’t afraid to get their hands dirty at a high growth startup. We are looking for a student who has the motivation to take on challenging tasks and solve problems requiring critical thinking and creativity.

Collaboration and communication skills are a must.

Requirements
- 1+ years of social media marketing experience
- Clear communication skills
- Reliable and self-motivated

Nice to Have: Exposure to Google AdWords, SEO experience, MailChimp, Adwords, Facebook Business

Creative & Videographer Intern
Internship Description
We are looking for an eager, cat-loving individual from any field of study to be responsible for writing, producing, and editing a library of videos pertinent to training our sitters, educating our customers, and entertaining our social audiences. The ideal candidate isn’t afraid to get their hands dirty at a high growth startup. We are looking for a student who has the motivation to take on challenging tasks and solve problems requiring critical thinking and creativity.

Collaboration and communication skills are a must.

Requirements
- 2+ years of videographer experience from writing to editing
- Clear communication skills
- Reliable and self-motivated
- Organized and has the ability to meet deadlines and budgets
POWERHANDZ is a global athletic training and rehabilitation products company which designs and markets unique technology that elevates athletes' performance and improves outcomes in the rehabilitation process for any upper extremity injury.

**Digital Management & Marketing Internship**
Dallas/Frisco, Texas
Full-Time (35 hours per week)
Fall/Winter/Spring/Summer
Unpaid/Expenses Budget For Travel

**Job Description**

POWERHANDZ is a global designer of athletic training products with an expanded focus in sports technology and rehabilitation www.powerhandz.com. Its mission is to help athletes with Skill Development, Injury Prevention and Injury Recovery.

POWERHANDZ Digital Management Intern will assist in leading the business strategically, operationally, creatively, and analytically regarding all digital solutions. This individual will intern in a department who sets the tone for the brand, growing company’s profits through digital management processes and campaigns provide analytics for email marketing strategies and overseeing general digital work (content creation, etc.).

**Essential Duties & Roles**

- Acts as a thought leader in driving the growth of the digital business through innovative ideas and process improvements
- Examines the full view of the digital business: sales, merchandising, marketing and operations to provide data-driven strategies to drive Digital performance
- Develops business cases and partners in execution of growth initiatives (new country launches, new services, new categories)
- Leverages industry trends, technology and leading practices to challenge the status quo in support of long-term developments
- Responsible for all aspects of the e-commerce business and robust growth targets across US, potential new markets in the America’s and in the OUS
- Acts with the right mix of commercial mindset and luxury sensibility to drive the growth of the business across products, communication and services
- Drives ongoing business analysis to monitor and improve selling performance
• Supports development of POWERHANDZ roadmap and rollout of new integrated products across the retail network
• Champions vision for partnerships to accelerate our customer relationships with a drive toward growth for traffic, engagement, online sales and measurable results
• Ensures project timelines for web developments (enhancements & new releases) are met and that local needs are addressed in project scopes and ongoing developments
• Supports team for graphic needs, email set-up, signatures, etc.
• Guarantees the overall integrity and consistency of brand standards across digital initiatives
• Collaborates across departments to maximize all brand activities and align digital actions with comprehensive strategy plans
• Excellent communication and presentation skills at shareholders and strategic partners meetings.
• Assist in development of presentations needed for pitch deck for fund raising and shareholder meetings

POWERHANDZ CY19 OBJECTIVES
• Operational Streamlining
• Expand Distribution Strategy via Ecommerce and Retail within the US and OUS
• Expand Portfolio & Incorporate Technology Within Existing Line
• Develop Creative Sales & Marketing Campaigns To Execute World Class Strategies
• Launch New Products Into Rehabilitation

Requirements: Applicants should have excellent analytical and math skills, with the ability to work in teams. We are looking for students majoring in Computer Science/Network Engineering, Engineering or Mathematics ideally.

Majors: Computer Science/Network Engineering, Engineering, Mathematics, Marketing and Communication

Sales/Marketing & Strategic Accounts
Dallas/Frisco, Texas
Full Time (35 hours per week) Summer
Unpaid/Expense Budget For Travel/Programming Submission For College Credit

Job Description
POWERHANDZ is a global designer of athletic training products with an expanded focus in sports technology and rehabilitation www.powerhandz.com. Its mission is to help athletes with Skill Development, Injury Prevention and Injury Recovery.

POWERHANDZ Sales/Marketing & Advertising Intern will be involved in strategic planning, development, delivery and analysis of direct sales & marketing programs that increase customer retention, deepen relationships and improve customer satisfaction. This includes campaign planning and execution, coordination with product initiatives and the development and delivery of programs/camps/clinics that are aligned with the company goals. This position will work closely with the company’s Founders and coordinate each campaign with all departments within the company.
In addition, this candidate will manage administrative and executive support related tasks while working with a team or independently with little or no supervision. This person must be exceedingly well-organized, flexible and enjoy the administrative challenges of supporting a diverse multicultural team. The EA will work closely with the other members in the team. The ability to interact with colleagues at all levels in a fast-paced environment, often under pressure, while remaining flexible, proactive, resourceful and efficient, with a high level of professionalism and confidentiality is crucial to this role. Exceptionally strong communication skills, IT/MS Office and Internet skills, strong decision-making ability and attention to detail are equally important.

Essential Duties and Responsibilities:
- Assist with execution of trade shows, manage camps/clinics calendar. Develop a refined list of camps/clinics/events to attend in 2018
- Assist with the preparation and delivery of training materials
- Perform analysis of marketing and sales data
- Seek and analyze competitor marketing and sales materials both on and offline
- Provide support to social media efforts
- Maintain tracking report of public relations activity
- Develop strategy, manage implementation and measure results of each program.
- Effectively utilize social media/PR to launch new campaigns for HOTF, Future Handz and product/ambassador
- Identify top athlete targets for various sports verticals.
- Provides executive-level administrative and clerical support to CEO/President in a wide variety of administrative and staff support functions.
- Assisting with schedules, travel arrangements, and tasks.
- Coordinate and arrange meetings, special events and travel arrangements.
- Assist with personal appointments, personal errands and company errands.
- Serve as an administrative liaison to high-level stakeholders within and outside the company regarding issues related to business operations.
- Attend our staff conference call every Thursday at 11:45am CST. 24 hour advance notice with details on updates if you can’t attend.

POWERHANDZ CY19 OBJECTIVES
- Operational Streamlining
- Expand Distribution Strategy via Ecommerce and Retail within the US and OUS
- Expand Portfolio & Incorporate Technology Within Existing Line
- Develop Creative Sales & Marketing Campaigns To Execute World Class Strategies
- Launch New Products Into Rehabilitation and ESPORTS

Requirements: POWERHANDZ is looking for an undergraduate student in the DFW area who is majoring in Sales, Marketing, Sports Management or Advertising. This person should have excellent verbal and written communication skills, with extensive knowledge of Web and social media. PowerPoint, Word and Excel experience is a bonus, and will be considered when choosing the best applicant for this internship position. This is a critical position that could evolve into a full time opportunity in 6-12 months.

Majors: Entrepreneurship, Business, Marketing, Sales, Advertising, Sports Management, Computer Science
Sales/Marketing & Advertising Internship  
Dallas/Frisco, Texas  
Full-Time (35 hours per week) Fall/Summer/Spring  
Unpaid/Expense Budget For Travel

Job Description
POWERHANDZ is a global designer of athletic training products with an expanded focus in sports technology and rehabilitation www.powerhandz.com. Its mission is to help athletes with Skill Development, Injury Prevention and Injury Recovery.

POWERHANDZ Sales/Marketing & Advertising Intern will be involved in strategic planning, development, delivery and analysis of direct sales & marketing programs that increase customer retention, deepen relationships and improve customer satisfaction. This includes campaign planning and execution, coordination with product initiatives and the development and delivery of programs/camps/clinics that are aligned with the company goals. This position will work closely with the company’s Founders and coordinate each campaign with all departments within the company.

Essential Duties and Responsibilities:
• Assist in the creation of signage, circulars, mock ups, e-mail campaigns, on line promotion, etc.
• Assist with fulfillment of marketing offers
• Assist with execution of trade shows, manage camps/clinics calendar. Develop a refined list of camps/clinics/events to attend in 2019
• Assist with the preparation and delivery of training materials
• Perform analysis of marketing and sales data
• Seek and analyze competitor marketing and sales materials both on and offline
• Prepare presentations
• Open and sort mail
• Enter contact information into contact management systems
• Provide support to social media efforts
• Maintain tracking report of public relations activity
• Develop strategy, manage implementation and measure results of each program.
• Effectively utilize social media/PR to launch new campaigns for HOTF, Future Handz and product/ambassador
• Identify top athlete targets for various sports verticals.
• Manage Co-Marketing Campaigns with strategic partners. i.e Bat Companies, Ball Companies, etc.
• Manage apparel inventory and strategy with our fulfillment center and Executive Assistant.
• Attend our staff conference call every Thursday at 11:45am CST. 24 hour advance notice with details on updates if you can’t attend.

POWERHANDZ CY19 OBJECTIVES
• Operational Streamlining
• Expand Distribution Strategy via Ecommerce and Retail within the US and OUS
• Expand Portfolio & Incorporate Technology Within Existing Line
• Develop Creative Sales & Marketing Campaigns To Execute World Class Strategies
• Launch New Products Into Rehabilitation and ESPORTS
Requirements

POWERHANDZ is looking for an undergraduate student in the DFW area who is majoring in Sales, Marketing, Sports Management or Advertising. This person should have excellent verbal and written communication skills, with extensive knowledge of Web and social media. PowerPoint, Word and Excel experience is a bonus, and will be considered when choosing the best applicant for this internship position. This is a critical position that could evolve into a full time opportunity in 6-12 months.

Majors: Marketing, Sales, Advertising, Sports Management, Computer Science, Mathematics, Language

Submit all inquires to info@powerhandz.com with the title of the internship position, your resume and any documentation required by your school. We look forward to speaking with each of you and making an impact in your career.

R9 Technology provides the necessary hardware, embedded software, and cloud infrastructure to enable quick and easy deployment of IoT products.

Title: Node.js developer

The intern position is for a computer science student that is familiar with Full Stack development.

Requirements:
- Node.js
- Mongo DB

Preferable Skills:
- Vue.js Frame work
- AWS development
- Javascript
Our goal at Rex Programming is not only to teach students how to create using today’s software to create but also to help them develop logical computational thinking skills that will last a lifetime. We use age-appropriate programming languages and robotics kits and lots of hands-on activities so every child learns and no child is overwhelmed. Our classes are taught by an experienced teacher who mixes formal and one-on-one instructions with self-paced projects, hands-on learning, and group activities in a fun supportive environment. Small class sizes allow every student to reach their maximum potential. Our curriculum is self-paced. Our staff will select the optimal programming language or engineering topic for your child's grade and experience level and guide them every step of the way as they progress through each level. With 20+ different programming units and 8 distinct engineering units, Rex will keep your child engaged and excited for many years to come.

**Videographer**

- Student Testimonials - Video will be student working, student talking, Student having fun and interacting with other students and Rex Logo
- Parent Testimonials
  - Parents answer these questions - Video will be on parent talking, Their kid working and other students working and Rex Logo
- Testimonials from Educators:
  - Educator Page Video: How Rex can help them. Make Rex Power points as a video with a voice over. - Look at making Powerpoint Video and mix it up with our Summer camp videos and testimonials from current educators.
  - Programming Class Video: Mix of logos of classes that we teach and kids working on laptops and a screen videos of coding with our programming languages.
  - Engineering Page Video: Mix of logos of classes that we teach and kids working on laptops and a screen videos of coding with our robotics classes.
  - Parents Page Video: Our Approach Video? - A combination of students working, kids and parents testimonials.
- Teams Page - Just show FLL robotics stuff
- Investor Deck Video: Powerpoint slides, me talking, Videos of team Name - Picture overlaid by their qualifications, Kids doing work, testimonials from kids, teachers, parents and educators.
- Videos explaining our individual classes
- Future thing but animations to our curriculum
Internship Postings:
• Business Administration
• Teacher Assistance
• Social Media Marketing/Taking Pictures (We'll Provide DSLR Camera)

Main Requirements:
• Can Email
• Good With Kids
• Interested in Technology

Team Leads:
• Front End Programmers (Higher Level Languages)
• Back End Programmers (Lower Level Languages)
• Good with Kids
• Good Teaching Programming

At Sahai, we aim to leverage the advancements in consumer IoT, computer vision and artificial intelligence; we are working on developing wearable products for people with blindness and vision loss - to aid in orientation and mobility.

At Sahai we put our users first. We are looking for colleagues who remain learners throughout their careers and whose curiosity and motivation in understanding machine learning and computer vision to develop applications that will help blind and visually impaired people navigate safely.

You will lead and develop state-of-the-art algorithms to automatically analyze and identify key attributes from a wide variety of data sources. Strong applicants will be adept at using established computer vision algorithm and libraries along with scripting languages for prototyping/testing algorithms and workflows in a team environment.

You like to write code and are unafraid of solving big problems. Someone who can bring creative ideas, energy to a team, takes some risks, and challenge our thinking. We are looking for somebody who is nice to hang out with, hardworking and shares a passion for our mission.
Responsibilities

• Design and development of product features, while providing expertise on full stack software development lifecycle, from concept and design to testing and production support.
• Experience in a Startup environment or building a team within a larger organization.
• Hands on with the design and implementation of our end to end solution
• Understand Computer vision and machine learning frameworks to make the most cost-efficient decision for the product.
• Continuous improvement by investigating alternatives and technologies and presenting these for architectural review.

Qualifications

• B.S. in Computer Science, Engineering or a related subject (Computer vision, Robotics)
• Deep understanding of and have applied various machine learning and computer vision techniques for solving real-world problems.
• Strong programming background in Python and C/C++, NodeJS or Java experience is a plus.
• Experience with CNN frameworks such as Torch or TensorFlow.
• Experience with Image Processing + CV frameworks such as OpenCV.
• Proven hands-on Software Development experience

What we offer:

• Cool and vibrant working environment
• Freedom and room to develop and implement your own new ideas
• Flexible working times (Achievement of goals important, not "face time")
• Flat hierarchies
• A chance to gain first-hand experience of growing an early stage deep tech startup.
• Stock options (For the right candidate)

We help people connect with Apartments and Utilities when they move from one place to the other for educational or employment purposes” Smart Settles is the first end-to-end marketplace for the $144 billion rental and utilities market. Students and employees use Smart Settles to instantly discover, lease, and pay for amazing local rentals and utilities. Service providers use it to identify and convert residents at a fraction of the traditional cost and transactional complexity. We envision a world where service providers communicate transparently, transact intelligently with residents thereby helping them settle at new place with ease.
Sales & Business Development Intern

An all-around ground floor opportunity for an intern to grab the bull by the horns and work directly with the CEO to take on major responsibility for developing and implementing strategic partnerships. An awesome learning experience that could lead to FT opportunity. If you have a drive and desire to build from the bottom up and to collaborate with others who are trying to make an impact for young people... then we're your opportunity.

- Perform analysis of marketing and sales data
- Seek and analyse competitor marketing and sales materials both on and offline
- Assist with fulfilment of marketing offers
- Research and generate lists of potential customers
- Set and achieve targeted goals and objectives for business development and sales

Snoball is a novel, patent-pending sales concept: “It gets cheaper as more people buy together”. We buy items (products and services) in bulk from various types of retailers and put them on sale. Snoball makes any sale go viral with easy social sharing. The price keeps dropping as more and more people start placing the order with just 10% initial payment. And everyone pays the same lowest price reached when the sale ends. You just pay the balance and the item will be shipped to you or you can pick it up. It is that simple.

**Job Duties:**
- Facebook marketing
- Restaurant to restaurant marketing
- Sales Documenting.
- Create itineraries for our delivery drivers.
- Tracking Deliveries
- Help the team with general needs

**Start:** May 15th – End August 15th

**Required Majors:**
- Marketing
- Supply Chain Management
- Human Resource Management

**Hours:**
- 20 hour/week
**Company Description:** At Sprinkl, we develop products that help people easily take care of their outdoor spaces and save water. We bring the latest IoT, sensor, and wireless technology to irrigation and lawn/garden automation.

**Working Address:** 2100 Alamo Rd, Suite T, Richardson, TX 75080

**Technical Job Description:**
We’re looking for a candidate who is excited to work with the latest IoT / Serverless technologies to work on our platform. Working for a startup, you will get to experience in many areas of the development stack, including: embedded Linux (field device), AWS serverless systems, IoT messaging, distributed databases, sensor data processing, technology-partnership integrations, and test development.

The ideal candidate will have internship/project or hobby experience with:
- Linux in server or embedded systems (Raspberry Pi like resource constraints)
- Development tools: ssh, git, rake/make, npm, Docker
- High-level languages: Node.JS (Promise/async+await methods), Ruby, shell scripting
- Understanding of networking: TCP, UDP, and IP framing; routing; network organization
- Basic understanding of cryptography (symmetric, asymmetric, hashes, SSL/TLS)
- Learning new languages/technologies to solve specific problems

**Marketing / Social Media Job Description:**
Marketing & Social Media Manager Job Responsibilities: Markets products by developing and implementing marketing and advertising campaigns including social media campaigns; tracking sales data; maintaining promotional materials inventory; planning meetings and trade shows; maintaining databases; preparing reports. Additionally, manages both company and product presence on social media accounts.

Marketing & Social Media Manager Job Duties:
- Implements marketing and advertising campaigns by assembling and analyzing sales forecasts; preparing marketing and advertising strategies, plans, and objectives; planning and organizing promotional presentations; updating calendars.
- Tracks product line sales and costs by analyzing and entering sales, expense, and new business data.
- Prepares marketing reports by collecting, analyzing, and summarizing sales data.
- Keeps promotional materials ready by coordinating requirements with graphics department; inventorying stock; placing orders; verifying receipt.
• Supports sales staff by providing sales data, market trends, forecasts, account analyses, new product information; relaying customer services requests.
• Researches competitive products by identifying and evaluating product characteristics, market share, pricing, and advertising; maintaining research databases.
• Plans meetings and trade shows by identifying, assembling, and coordinating requirements; establishing contacts; developing schedules and assignments; coordinating mailing lists.
• Manages social media accounts including both company and product presence.
• Integrates marketing accounts with social media.
• Develops organic growth strategy utilizing social media outlets.
• Monitors budgets by comparing and analyzing actual results with plans and forecasts.
• Updates job knowledge by participating in educational opportunities; reading trade publications.
• Accomplishes organization goals by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.

Tracy Timm, LLC provides career clarity programs and services to high-potential professionals using its proven and trademarked 5-step methodology called "The Nth Degree(R)". Founder, Tracy Timm, created this methodology after 3 years of career coaching and working in human capital advisory. She leverages her psychology degree from Yale, grad work in design thinking, and engagement with 1000's of go-getter professionals and 100's of companies to hone her proven strategy. Now that The Nth Degree(R) has proven successful in coaching, digital programming, retreats, and speaking engagements, Tracy wants to scale the company to include more programs and services that will reach more professionals in need of career clarity. Tracy Timm, LLC is now in its 5th year of business and has grown 50% YoY in revenue since its inception in 2014.

Project Manager
Tracy Timm LLC is seeking a Program Manager to lead and document vital systems and processes for its integral career clarity programs and services. This person will work right alongside founder, Tracy Timm, to establish standards and workflows that will allow the business to scale effectively, efficiently, and sustainably.

The duties of this job require a high degree of specialization and skill in maintaining established standards of quality and accuracy. Drive, determination and a self-disciplined approach to achieving results that meet these established criteria are necessary for successful job performance. The pace of the work is faster than average, but quality is never compromised. The work requires problem solving
and ingenuity while working within approved organizational systems and technology, and the demonstration of the values of integrity, quality and caution. New ideas and concepts are also important but will be carefully analyzed and tested before communication and adoption. The work requires making decisions that support company guidelines authoritatively and quickly, while having a breadth of focus on multiple, simultaneous projects.

As a part of our lean and awesome team, you'll have a unique opportunity to shape the career you want and add valuable skills and experience to your tool belt. Together with other integral, supportive professionals, you have the chance to get in on the ground level of a company that is striving to bring people back to life at work. The only limit is your drive and resourcefulness.

About You:
• Your communication skills (written and verbal) are on point.
• You are able to manage a variety of tasks and establish priorities effectively.
• You plan ahead and seek to mitigate risk on behalf of others.
• You take pride in your work and this shows in your attention to detail and excellence.

About the Opportunity:
Tracy Timm LLC is offering a competitive hourly wage for the right candidate. Whoever is chosen for this role will work alongside company and program founder, Tracy Timm, at a Dallas-based WeWork coworking facility. Perks include access to 100’s of other entrepreneurs, flexible work space, free events, and a flexible work schedule.

Administrator
Tracy Timm LLC is seeking an Executive Administrator to act as the chief integrator and right-hand man (or woman!) to company founder and CEO, Tracy Timm. We are looking for an individual who is passionate about using his/her talents and expertise in service of others. You must be excited about helping to build this generation’s go-to career clarity, leadership, and loyalty solutions alongside the creator herself.

This role will require bringing a conscientious, thorough, and precise approach to a variety of administrative tasks at a faster than average pace. You must have a people-oriented approach to your work, because your efforts will help satisfy both internal and external “customers”. Your tasks and the volume of activity (and even your physical location!) will vary, so you have to be ready to roll with changes while maintaining a focus on detail and accuracy. This role will be a delicate balance between delivering on well-defined projects and research, while also requiring the ability to rapidly adapt and innovate to meet real-time, various needs. We are growing fast, so you need to not only keep up but want to help us reach our goals in new and exciting ways. You will be essential to the success of our team and our programs.

As a part of our lean and awesome team, you’ll have a unique opportunity to shape the career you want and add valuable skills and experience to your tool belt. Together with other integral, supportive professionals, you have the chance to get in on the ground level of a company that is striving to bring people back to life at work. The only limit is your drive and resourcefulness.
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• Your communication skills (written and verbal) are on point.
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About the Opportunity:
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Sales & Marketing Manager
Tracy Timm LLC is seeking a Sales and Marketing Manager to integrate our marketing and sales plan, execute our marketing strategy, and sell our programs and services. This person will work right alongside founder, Tracy Timm, to establish marketing standards, test new marketing strategies and strategically sell our career clarity programs and services to new and existing audiences.

The focus of this job is making connections with people with poise and an engaging, empathetic communication style based on natural warmth and enthusiasm. The work involves driving toward results by enrolling the commitment and buy-in of others. Knowledge and skill in how to successfully influence and persuade others by understanding how their individual needs and motivations link to goals is essential for designing and implementing interactive communication and decision-making processes. The job requires a high degree of “selling”, whether of ideas and policies within the organization, or products or services in the marketplace. The job environment is fast paced and results oriented, as the job has variety of tasks and is dynamic and changing. The job requires regularly meeting and pro-actively establishing relationships with new groups and audiences.

As a part of our lean and awesome team, you’ll have a unique opportunity to shape the career you want and add valuable skills and experience to your tool belt. Together with other integral, supportive professionals, you have the chance to get in on the ground level of a company that is striving to bring people back to life at work. The only limit is your drive and resourcefulness.

About You:
• Your communication skills (written and verbal) are on point.
• You are able to manage a variety of tasks and establish priorities effectively.
• You could “sell ice to an Eskimo” and intuitively understand people and their motivations
• You take pride in your work and this shows in your attention to detail and excellence.

About the Opportunity:
Tracy Timm LLC is offering an hourly wage with competitive sales-based incentives for high-performance. This role will work alongside company and program founder, Tracy Timm, at a Dallas-based WeWork coworking facility, which includes access to 100’s of entrepreneurs, flexible work space, free events, and a flexible work schedule.
Vessel solves a problem for established and challenger stakeholders across the digital media industry: Vessel converts publisher-generated travel, food, city, etc. guides - plus influencer-generated lists and location-driven content - into video-based interactive maps. They've turned a highly popular and frequently disseminated content piece into a revenue and insight-generating engagement tool.

An insanely great Marketing/Growth Analyst
Reports To The Analyst will report to the CEO.
Job Overview
Vessel is a lean startup of creatives looking for a passionate Marketing/Growth Analyst to join our team.

You will unite with a - mostly remote - team of hard-working, do-whatever-it-takes, freakishly fun Vesselers, who all share the same obsession: our customers. Every fiber of our body is committed to building Vessel into the largest network of visual discovery content - ever!

We are a fresh, forward-thinking startup, providing innovation & monetization to the retail and media industry - and you will be joining during this very significant period of our business.

Beware. . . we're hands-on at Vessel! We're humble, insanely focused and laziness isn’t tolerated. You have to be willing to roll up your sleeves, work independently, innovate your position and remain confident under pressure.

Qualifications - Ninja-Like Skills.

Knowledge of the influencer marketing, internet publishing, and digital media industry. Knowledge or experience with Google Analytics. We need you to dissect our website, the platform, and integrate our fragmented story: The Customer’s Journey. Experience with SEO. Not only do we want to enhance our website’s SEO, we would also like to understand more deeply about Vessel’s impact on the client’s search ranking as well. This knowledge may have use in our marketing/sales messaging. As new features roll out, you’ll work with our engineering team - conducting product tests to provide sound feedback on alpha/betas prior to the release candidate. Ability to work with potential customers to survey and optimize the user onboarding process: adding tool-tips or tutorials for specific features and processes. Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies. Simply put: you must be the sharpest analyst ever!

Culture Fit.

To get in you gotta fit in. You’re able to communicate solutions clearly and consistently to customers and teammates. You help them understand complex things with ease — like why you park on a driveway and drive on a parkway. You think big! Because you know that if the idea doesn’t rob of sleep then the heist isn’t big enough.
You taste it before you serve it. You research or implement preliminary tests to confirm your assumptions before shipping an idea.

You are extremely hard working. This company is growing fast. Hard work is rewarded and required. You have an entrepreneurial mindset with a vicious internal drive and desire to set goals and succeed. You realize the details don't mean much. . . they mean EVERYTHING! You maintain a laser focus. You are creatively minded and appreciate great design -- even if you suck at Photoshop.

An insanely great Content Marketing Specialist

Reports To  The Content Marketing Specialist will report to Airion.

Job Overview

Vessel is a lean startup of creatives looking for a passionate Content Marketing Specialist. You will unite with a team of hard-working, do-whatever-it-takes, freakishly fun Vesselers, who all share the same obsession: our customers. Every fiber of our body is committed to building Vessel into the largest network of visual discovery content - ever!

Your work will highlight Vessel superusers and the creative-gold behind their motivation to share breath-taking experiences as they explore the world. You build, analyze and learn from every move you make. As the Content Marketing Specialist, there’s no such thing as a decision without reason. We are a fresh, forward-thinking startup, providing innovation to a hyper-growth industry - and you will be joining during a significant period of our business.

Beware. . . we’re hands-on at Vessel! We’re humble, insanely focused and laziness isn’t tolerated. You have to be willing to roll up your sleeves, work independently, innovate your position and remain confident under pressure.

Qualifications - Ninja-Like Skills.

- Brush up on your knowledge of the influencer marketing, internet publishing, and digital media industry. We have reports you can review.
- Experience managing social media content for consumer-facing brands (community manager, social media analyst/manager, or similar)
- Passion for social media and demonstrated initiative in researching/implementing new practices
- Fluency with social media channels including Facebook, Instagram, Twitter, Buffer or Hootsuite.
- Copywriting skill
- Currently enrolled in Marketing, Communications, Fine Arts, and PR, Journalism or related degree program.
- Knowledge of the influencer marketing or blogging industry.
- Solid project management skills, with the ability to multi-task and meet tight deadlines.
- Post, monitor and analyze posts and trends.
- Collect/research relevant info and content for posts.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Ability to be flexible and to adapt to last minute changes, comfortable with ambiguity.
- Simply put: you pretty much gotta be addicted to social media to enjoy this role.
Culture Fit.
To get in you gotta fit in.
- You’re able to communicate solutions clearly and consistently to customers and teammates. You help them understand complex things with ease — like why you park on a driveway and drive on a parkway.
- You think big! Because you know that if it doesn’t rob of sleep them the heist isn’t big enough.
- You taste it before you serve it. You research or implement preliminary tests to confirm your assumptions before presenting or shipping an idea.
- You are extremely hard working. This company is growing fast. Hard work is rewarded and required.
- You have an entrepreneurial mindset with a vicious internal drive and desire to set goals and succeed.
- You realize the details don’t mean much. . . they mean EVERYTHING! You maintain a laser focus.
- You are creatively minded and appreciate great design — even if you suck at Photoshop.